



THE SCHOOL DISTRICT OF PALM BEACH COUNTY
Request for Document Approval by Legal Services

DIRECTIONS: Allow two weeks for review and approval. **DO NOT** use "ASAP" for a required date. A specific due date is required. Your document may be returned for failure to complete the information below.

Date Submitted 01/18/2007 Number of Copies Submitted 2

Name of Document Agreement with FAU/AIT

School/Department Submitting Human Resources 9003

Contact Person Wallis Sherman Telephone (561) 434 - 8150 PX 48150

Date Required 01/23/2006 (DO NOT use "ASAP" - a specific date is required)

Is this a continuation/duplication of prior document? ☒ Yes ☐ No

If any changes, are they marked? _____

Is substance of document acceptable to your Assistant Superintendent or Director? ☒ Yes ☐ No

Are permits required? ☐ Yes ☒ No

Have required permits been obtained? ☐ Yes ☐ No ☒ N/A

Do you wish to pick up document? ☒ Yes ☐ No Pony? ☐ Yes ☐ No

Comments:

I have attached previous legal sign off.

RECEIVED

JAN 18 2007

BY LEGAL SERVICES

Dorron Davis / SP
SIGNATURE OF DEPARTMENT HEAD OR AREA EXECUTIVE

1-18-07
DATE

Attorney Assigned

[Signature]

Date of completion by Attorney

1/22/07

CONTRACT REVIEW CHECKLIST**Consistency with Law and School Board Policy:**

Comments

Consistent with School Board Policy	YES
Consistent with Florida, federal and local laws	YES

Contract Terms:

Comments

Term (Duration of Contract)	January 8, 2007-June 5, 2007; Please refer to Page 2.
Termination Clause	End of semester.
Insurance /Liability Issues/ Indemnification	Risk Management should review and approve all insurance clauses.
Regulatory issues	No.
Confidentiality Provision	None.
Warranties	If it is mutually agreeable to both the SB and the AIT teacher, there is an expectation by FAU that the AIT teacher, at the successful completion of the AIT program, will be offered a teaching position by SB; Please refer to Page 3.
Labor Issues	The Labor Relations Department should review any issues.
Disclaimers	N/A
Governing Law & Venue	Governing Law: Florida, Venue: Palm Beach County; Please refer to Page 3.

Business Principles:

Comments

Sound Business Principles	Yes.
Reasonableness of Fees	SB will provide ½ beginning teacher's annual salary, including benefits—total to FAU \$18,127.15, plus total to teacher: \$5,215.00; total payment by SB for program: \$23,342.15 per teacher per semester; Please refer to Page 2.
Payment Terms —Lump sum, installments —Payment Due dates —Late fees	SB will provide ½ beginning teacher's annual salary, including benefits—total to FAU \$18,127.15, plus total to teacher: \$5,215.00; total payment by SB for program: \$23,342.15 per teacher per semester; Please refer to Page 2.

Other Issues:

Comments

Conflict of Interest Disclosures	None
Non-Negotiable Issues	N/A
Miscellaneous Issues	None
Appropriate Departmental Sign-off	

Special Considerations:The issues noted above were explained to the appropriate District staff and/or Division Chief. YES ☐ NO ☐By: Attorney (Name and Date)



College of Education
777 Glades Road
Boca Raton, FL 33431
tel: 561.297.2698
fax: 561.297.3613
arobeson@fau.edu
www.fau.edu

Dr. Wallis Sherman
School District of Palm Beach County
3362 Forest Hill Boulevard, A-128
West Palm Beach, FL 33406

December 27, 2006

Dr. Sherman,

Please find enclosed the agreement between Palm Beach County School District and FAU for the Accelerated Induction to Teaching program for spring 2007 to be included as a board agenda item for the next meeting. The agreement has been signed by the Provost and Dean.

Once the agreement has been finalized, please mail an original back to me at the College of Education at the following address:

Dr. Andrew Robeson
Florida Atlantic University
College of Education
777 Glades Road, ED 219
Boca Raton, FL 33431

If you have any questions, do not hesitate to contact me at arobeson@fau.edu or 561-297-2698.

Thank you.

A handwritten signature in black ink that reads 'Andrew Robeson'. The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Andrew Robeson, Ed.D.
Budget Director
FAU College of Education



**Agreement for
Accelerated Induction into Teaching (AIT) program
between
The School Board of Palm Beach County
and
Florida Atlantic University
Board of Trustees
(College of Education)
777 Glades Road
Boca Raton, FL 33431**



12/15/06

The agreement set forth below for the Accelerated Induction into Teaching (AIT) program is between Florida Atlantic University Board of Trustees, and the School Board of Palm Beach County, Florida, 3300 Forest Hill Boulevard, West Palm Beach, FL 33406.

Program Summary:

The Accelerated Induction into Teaching (AIT) program will place highly qualified teacher candidates in their own classrooms and provide them with direct, intensive mentoring by a Master Mentor. The AIT Program will assist the Palm Beach County School District ("School District") with addressing acute teacher shortages, provide high quality instruction for students, and reduce the overall need for alternative certification placements.

Rationale:

Florida public school districts are experiencing severe teacher shortages in all areas of teaching. These shortages may result in school districts' staffing classrooms with ill-prepared substitute teachers or personnel participating in alternative certification programs. At the same time, highly qualified teaching candidates who have passed the CLAST, the Florida Teacher Competency Exam (FTCE), and who are ready to teach are currently available to school districts via the Teacher Education program at Florida Atlantic University (FAU). By placing teaching candidates in classrooms with Master Mentors, the Accelerated Induction into Teaching (AIT) program would improve the quality of teaching for students and address a severe teacher shortage.

Description of the Model:

Screening and identification of candidates:

Qualified candidates will be selected from FAU's teacher training program. Individual candidates who are selected will have advanced organizational, academic, and pedagogical skills and will best fit the needs of the School District. The number of positions will be contingent on availability as identified by the School District.

Training and development:

Prior to student teaching, AIT candidates will participate in an intensive training orientation. This orientation will address policies, procedures, programs, and any other training necessary for AIT teachers to function independently in their own classrooms, provided by the School District. These seminars will be conducted cooperatively between the faculty and staff of Florida Atlantic University's College of Education and the participating School District.

Supervision:

The primary responsibility for the supervision of the AIT teacher will be provided by an experienced Master Mentor hired by Florida Atlantic University and reviewed by the School District.

Mentoring by the Master Mentor will proceed in three phases:

- 1) direct supervision and observation of each AIT teacher every day for one to one and a half hours per visit;
- 2) supervision and observation three to five days a week for the equivalent number of hours in phase 1; and
- 3) supervision and observation tailored to individual needs of the AIT teacher but still equaling the same number of hours per week as in phase 1.

The Master Mentor will work collaboratively with the University Supervisor assigned to the student teacher. Additionally, an in-school Cooperating Teacher from the School District will be identified to provide additional support to the AIT teacher when needed. Florida Atlantic University along with the Master Mentors will also conduct a weekly seminar to discuss classroom events, problems, achievement and the overall teaching process. The AIT program thus provides three levels of supervision (Master Mentor, University Supervisor, and Cooperating Teacher) to insure that the AIT teacher is successful and that the instruction is of the highest quality possible for the students.

Evaluation of the program:

An evaluation will be conducted at the conclusion of each semester. The evaluation will consist of a debriefing with the key participants in the program (e.g., the AIT teacher, Master Mentor, Cooperating Teacher and the building principal). This evaluation will enable Florida Atlantic University's College of Education to gather formative data on the effectiveness of the AIT program from key participants. This evaluation will enable FAU and the school district to adapt the AIT program to insure that it is achieving its intended goals.

Funding Model:

The funding of the program:

The School District will provide the University with one half of a beginning teacher's annual salary (including benefits) per semester for each AIT teacher placed.

The FAU semester shall be co-terminus with Palm Beach County semester; said dates shall therefore be from January 8, 2007-June 5, 2007.

School District's rate for a beginning teacher for one half year (2006-2007)	\$16,915.00
(Benefits for a beginning teacher for half a year)	6,427.15
Total amount paid by the School District per semester per AIT Teacher	\$23,342.15
Amount paid to AIT teacher per semester by School District	(\$ 5,000.00)
Cost of benefits	(215.00)
Payment by the School District to FAU for each AIT teacher per semester	\$18,127.15

Payment schedule to FAU for each AIT teacher per semester:

FAU will invoice once per semester for each AIT teacher. Funds are payable 30 days upon receipt of invoice.

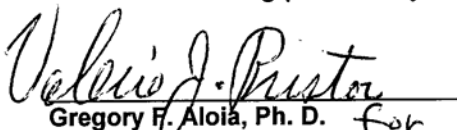
The School District will pay from this amount a gross salary of \$5,000.00 to the AIT teachers for the semester. The School District will pay the AIT teachers a pro rata portion of the gross salary on a bi-weekly basis. The payment to Florida Atlantic University for each AIT teacher will be the difference of the total rate plus benefits less the \$5,000.00 payment to the AIT teacher for the semester and the \$215.00 for district benefits. These funds will be used by Florida Atlantic University to defer the costs incurred by the University (e.g. hiring Master Mentors, conducting intensive in-service training prior to teaching, coordinating a weekly seminar, and providing administrative supervision).

Governing Law:

This Agreement shall be construed in accordance with the laws of the State of Florida. If any disputes arise pursuant to this Agreement, venue shall lie in Palm Beach County, Florida.

Assumption:

If it is mutually agreeable to both the School District and the AIT teacher, there is an expectation by Florida Atlantic University that the AIT teacher, at the successful completion of the program, will be offered a teaching position by the school district.


Gregory F. Aloia, Ph. D. for
Dean, College of Education
Florida Atlantic University

12/18/06
Date

Arthur C. Johnson, Ph.D.

Date

Superintendent,
The School Board of Palm Beach County, Fla.


John Pritchett, Ph.D.
Provost

12/21/06
Date

Thomas E. Lynch, Board Vice-Chair
for the School Board of Palm Beach County
William G. Graham, Chair

Date

APPROVED AS TO FORM
AND LEGALITY
General Counsel
Florida Atlantic University


Palm Beach Legal Review/Approval
1/22/07
Date